

Reality Check!
If the management & leadership is **incompetent**, the framework will **always fail**, no matter which one you use and how you will try to adapt it.

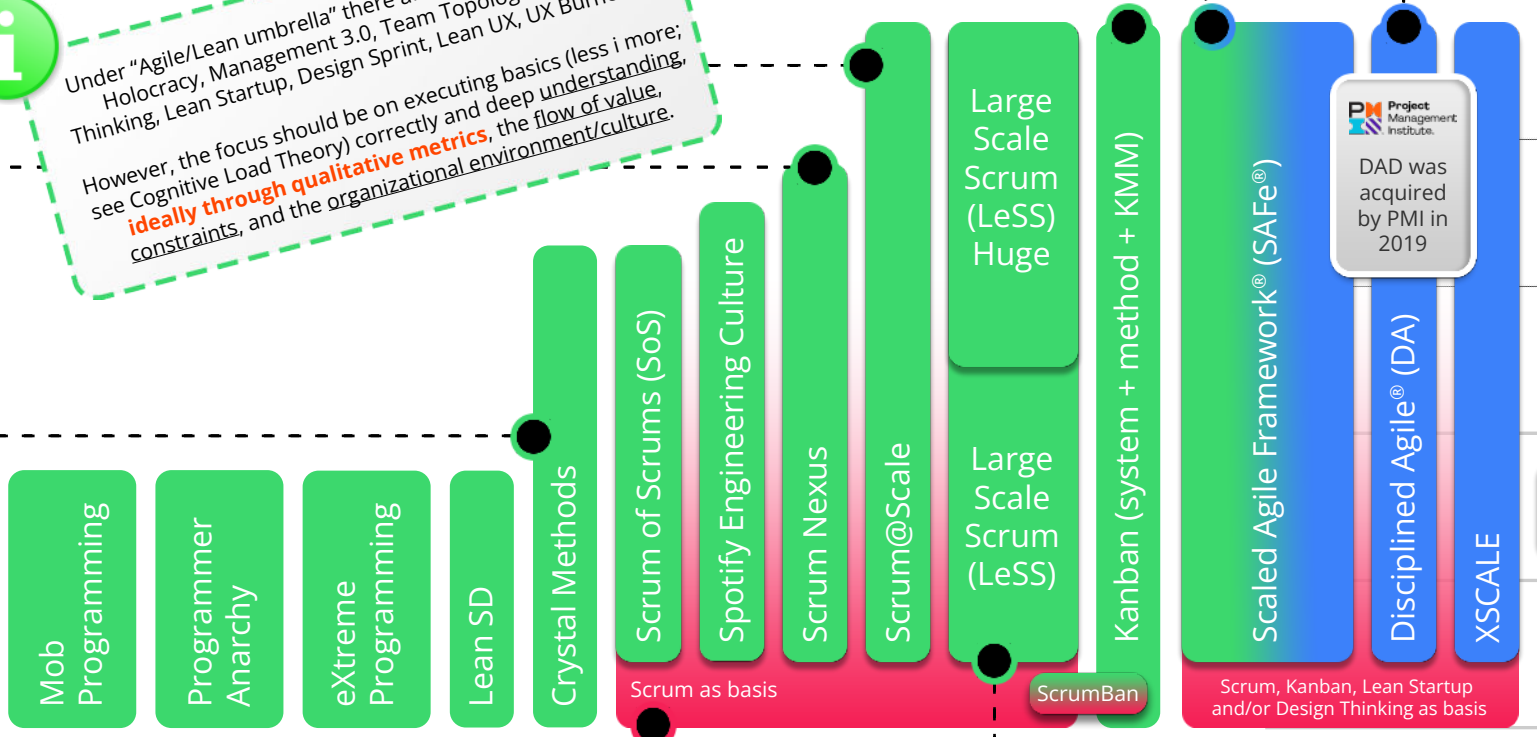
Agile/Lean (some existed even before the Agile Manifesto)
Focused on building the great teams, continuous feedback, growing culture, so as a natural effect, valuable products/services will emerge

"Hybrid"
Built with the value and product, people, culture in mind, yet the focus is on the project, process, structure

"Traditional"
Focused on project, processes, inputs, outputs; Over the years Agile flavours are appearing

Below are so-called "Agile" frameworks with perceptible hierarchical structures (even with minimal setup). Some of them are questionable by experienced Change Leaders, Agile Transformational Leaders / Agile Coaches. Depending on the context and your experience in Organizational Change Management (OCM), methods MAY or MAY NOT bring value to the organization.

Under "Agile/Lean umbrella" there are many others, such as: Holocracy, Management 3.0, Team Topologies, Design Thinking, Lean Startup, Design Sprint, Lean UX, UX Burner etc. However, the focus should be on executing basics (less i more; see Cognitive Load Theory) correctly and deep understanding, ideally through **qualitative metrics**, the flow of value, constraints, and the organizational environment/culture.



Software engineering and craftsmanship (just few selected): Software engineering and craftsmanship (just few selected): UX, CX, Spikes, Clean Code, Branching Strategy/Culture (i.e. gitflow, trunk-based development/feature branch), Unit Testing, Refactoring, Pair Programming, Collective Code Ownership, Domain Driven Design (DDD), Test Driven Development (TDD), Feature Driven Development (FDD), Behavior Driven Development (BDD)
Continuous Delivery: Continuous Testing (CT) / Continuous Integration (CI) / Continuous Delivery (CD) / Continuous Deployment (CD) / DevOps / Rugged DevOps ...

Do not confuse framework or methodology with framework adaptation / transformation!
Publications describes **WHAT** is the framework and **HOW** framework **WORKS**, but not **NOT HOW** to **"IMPLEMENT IT"**.
Learn more about Organizational Change Management (OCM).

Focus on people, teams and culture, not on frameworks!
It's so obvious that no comment is needed.
Peter Drucker: "culture eats strategy for breakfast"

Remember when scaling!
Don't scale Scrum or Kanban UNTIL you have fixed your issues with Scrum adoption.
Many reasons to scale Scrum can be removed by 'doing Scrum/Kanban' properly.



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