

Arvato Polska | ul. Kolejowa 150 | 62-064 Plewiska k. Poznania

Poznań, 14.10.2016.

Reference letter

Company Bertelsmann Media Sp. z o.o., Arvato Services Polska confirms that Mr. Mirosław

Dąbrowski conducted training from Scrum framework for 12 people from our company. Training was

based on Agile philosophy and style of working, Scrum framework.

The participants stressed above all practical experience leading both in agile project

management as well as related topics such as leadership, organization transformation, agile project

management, value management, requirements engineering and software development lifecycle.

The practical examples, case studies and comprehensive answers to the questions allowed

for in-depth understanding and consolidate knowledge. The participants agree that classes were

characterized by a very professional organization and content. During the workshop, coach Mirosław

Dąbrowski transferred the know how in a clear, legible and accurate way, referencing to the current

issues present in our organization. In addition, an agenda of the training has been extended

by practical aspects of scaling Scrum.

The aim of the training was to deepen the knowledge and understanding of Agile and Scrum

and also obtaining worldly recognized certificate - Professional Scrum Product Owner (PSPO) issued

by Scrum.org. The goal has been fully achieved. Employees took the exam and obtained very high

results.

We would recommend Mr. Mirosław Dąbrowski as a solid and reliable coach and a business

partner whose services we use and we will use in the future.

DYREKTOR PIONU IT

Krystian Brydzki