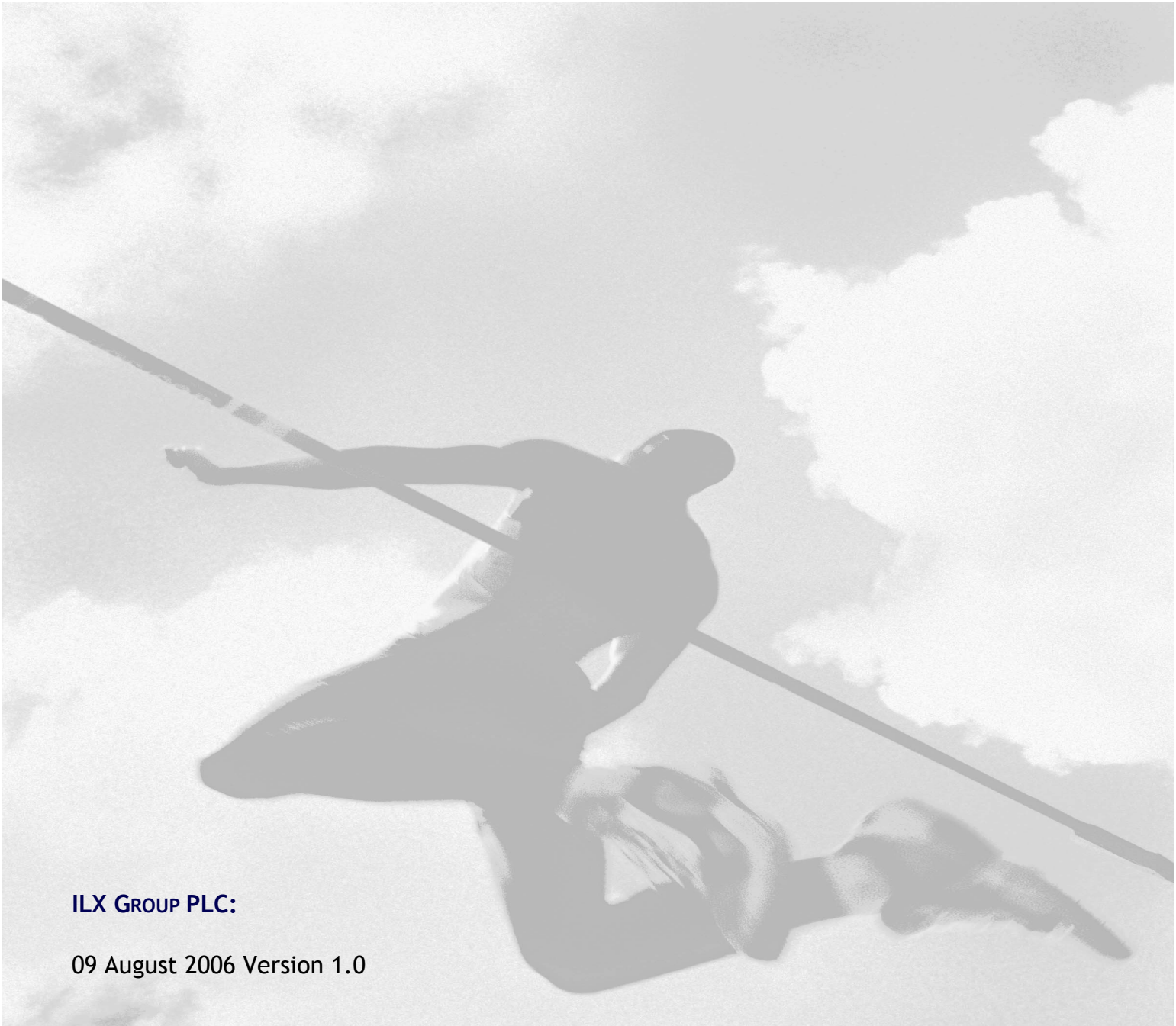


# MSP BENEFITS PLAN



**ILX GROUP PLC:**

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## TABLE OF CONTENTS

<b>1.</b>	<b>PURPOSE</b>	<b>#</b>
<b>2.</b>	<b>DOCUMENT BENEFITS</b>	<b>#</b>
<b>3.</b>	<b>DESCRIPTION OF BENEFITS</b>	<b>#</b>
<b>4.</b>	<b>CHANGES TO BUSINESS OPERATION</b>	<b>#</b>
<b>5.</b>	<b>DEPENDENCIES</b>	<b>#</b>
<b>6.</b>	<b>PROJECT/S RESPONSIBLE FOR DELIVERY</b>	<b>#</b>
<b>7.</b>	<b>WHEN THE BENEFIT WILL BE DELIVERED</b>	<b>#</b>
<b>8.</b>	<b>BUSINESS AREA RESPONSIBLE FOR REALISATION</b>	<b>#</b>
<b>9.</b>	<b>TIMESCALES FOR REALISATION</b>	<b>#</b>
<b>10.</b>	<b>KEY PERFORMANCE INDICATORS</b>	<b>#</b>
<b>11.</b>	<b>MEASUREMENT PROCESS</b>	<b>#</b>
<b>12.</b>	<b>DERIVATION</b>	<b>#</b>

## **1. PURPOSE**

*To define when a specific benefit can start to be realised following the delivery of the new capability, and the requirements of the business operations in order to actually realise that benefit.*

## **2. DOCUMENT BENEFITS**

*Provides a planning and control tool for the programme to track progress on the delivery and realisation of specific benefits (and dis-benefits).*

## **3. DESCRIPTION OF BENEFITS**

*What the specific benefit is and why it's is required.*

## **4. CHANGES TO BUSINESS OPERATIONS / STAFFING**

*How is will impact on the structure and composition of the organisation to enable ultimate delivery of the programme Blueprint.*

## **5. DEPENDENCIES**

*Dependencies on projects, risks, other benefits and programmes, etc.*

## **6. PROJECT/S RESPONSIBLE FOR DELIVERY**

*A list of the projects specifically responsible for bringing about the delivery of the business benefit.*

## **7. WHEN THE BENEFIT WILL BE DELIVERED**

*The changes and trigger points that need to be achieved before benefits can be realised.*

## **8. BUSINESS AREA RESPONSIBLE FOR REALISATION**

*Identifies business ownership of the expected benefits, to ensure benefit realisation actually occurs and is sustained.*

## **9. TIMESCALE FOR REALISATION**

*Expected timescales linked to changes and trigger points*

## **10. KEY PERFORMANCE INDICATORS**

*What the expected changes should be on business KPI's.*

## **11. MEASUREMENT PROCESS**

*How, who when and where the benefits will be measured.*

## **12. DERIVATION**

- **VISION STATEMENT**

*Describes the end goals of the Programme.*

- **BLUEPRINT**

*Composition of the changed organisation that should exhibit the capabilities expressed in the Vision.*