

**Reality Check!**  
If the management & leadership is **incompetent**, the framework will **always fail**, no matter which one you use and how you will try to adapt it.

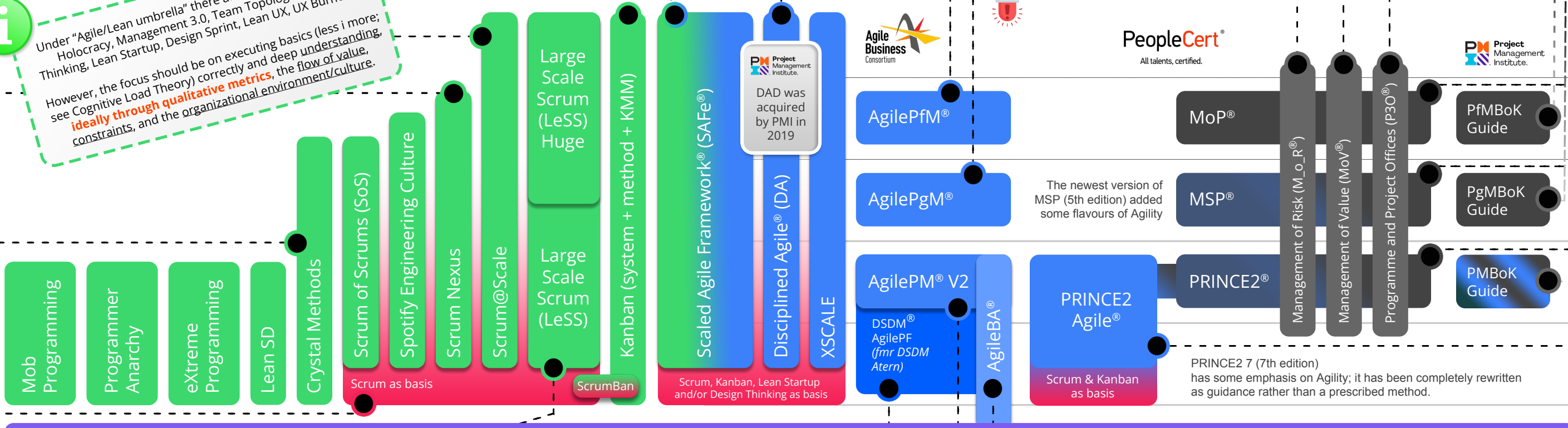
**Agile/Lean (some existed even before the Agile Manifesto)**  
Focused on building the great teams, continuous feedback, growing culture, so as a natural effect, valuable products/services will emerge

**"Hybrid"**  
Built with the value and product, people, culture in mind, yet the focus is on the project, process, structure

**"Traditional"**  
Focused on project, processes, inputs, outputs; Over the years Agile flavours are appearing

Below are so-called "Agile" frameworks with perceptible hierarchical structures (even with minimal setup). Some of them are questionable by experienced Change Leaders, Agile Transformational Leaders / Agile Coaches. Depending on the context and your experience in Organizational Change Management (OCM), methods MAY or MAY NOT bring value to the organization.

**Reality Check!**  
Under "Agile/Lean umbrella" there are many others, such as: Holocracy, Management 3.0, Team Topologies, Design Thinking, Lean Startup, Design Sprint, Lean UX, UX Burner etc. However, the focus should be on executing basics (less is more; see Cognitive Load Theory) correctly and deep understanding, ideally through qualitative metrics, the flow of value, constraints, and the organizational environment/culture.



**Software engineering and craftsmanship (just few selected):** Software engineering and craftsmanship (just few selected): UX, CX, Spikes, Clean Code, Branching Strategy/Culture (i.e. gitflow, trunk-based development/feature branch), Unit Testing, Refactoring, Pair Programming, Collective Code Ownership, Domain Driven Design (DDD), Test Driven Development (TDD), Feature Driven Development (FDD), Behavior Driven Development (BDD)  
**Continuous Delivery:** Continuous Testing (CT) / Continuous Integration (CI) / Continuous Delivery (CD) / Continuous Deployment (CD) / DevOps / Rugged DevOps ...

**Do not confuse framework or methodology with framework adaptation / transformation!**  
Publications describes WHAT is the framework and HOW framework WORKS, but not NOT HOW to "IMPLEMENT IT".  
Learn more about Organizational Change Management (OCM).

**Focus on people, teams and culture, not on frameworks!**  
It's so obvious that no comment is needed.  
Peter Drucker: "culture eats strategy for breakfast"

**Remember when scaling!**  
Don't scale Scrum or Kanban UNTIL you have fixed your issues with Scrum adoption.  
Many reasons to scale Scrum can be removed by 'doing Scrum/Kanban' properly.



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